**Report of the Nominating Committee – April 10, 2021**

**Action: Develop a Slate of Officers and Nominating Committee**

Two steps were taken by the Nominating Committee to develop a Slate of Officers for the 2021-2023 Program Year as follows:

1. **Member “Call for Nominations” Messages**

* Members were invited to self-nominate or submit nominations of members they believed have requisite skills and would be committed to hold office. Messages were sent on:
* March 4, 2021, March 7, 2021 and March 16, 2021 to maximize efforts for slate development
* March 30, 2021 a partial slate of officers was sent electronically to members to comply with Section 5 of the Member Handbook
* This process produced nominations for Vice-President, Recording Secretary, Correspondence Secretary and Financial Secretary

1. **One-on-One Calls**

* At the same time “Call for Nominations” messages were sent the Nominating Committee contacted current officers to ascertain their interest in seeking a second term
* Nominating Committee developed a call list and contacted 34 members to seek their interest and willingness to serve and to describe the responsibilities of the position(s) of interest and to those seeking a nomination.

**Process for developing a Nominating Committee Slate**

1. At the February Chapter meeting, members nominated five (5) members to consider for the Nominating Committee. It was decided in March to hold a single election in April to elect the Officers and the Nominating Committee.

As of Thursday, April 8, 2021, all officer and nominating committee candidates have been vetted (in good standing) in terms of dues/assessments, 48 hours and 1 in 5. Before voting commences, the President will ask for nominations from the floor at which time the name(s) will be added to the electronic ballot. Each officer candidate will be given two (2) minutes to share with us why they are willing to serve in the respective position.

**Nominating Committee Observations:**

* Our calls revealed that more concerted effort is important to strengthen member confidence and better prepare them for leadership/officer positions.
* Determine how to follow-up on Interest expressed among members who believe they are not yet ready to step-into leadership while others appreciated being called. What some indicated would be helpful is becoming a Facet chair, attending Scott Hawkins Leadership Institute or attend other leadership development opportunities, etc. We know we co-chair facets/committees, etc.
* Chapter re-visit or re-administer its member survey to inquire further as to talent/skills and future interest. This could assist with knowing how to encourage member engagement and sharpen our focus when considering member-intake.
* Follow-up on member interest to include those who are interested in being a Facet chair, attending Scott Hawkins, other leadership conferences and development opportunities.
* Continue to update our by-laws (currently underway) to include the role of the Nominating and Elections Committee and relevant changes to officer positions to include how technology is evolving (Zoom and other virtual platforms) and looking ahead to these expectations on how we conduct business. The Nominating Committee submitted suggestions for consideration.
* Update our Member Handbook to reflect the updates emanating from bylaws changes.

**Nominating Committee:**

Link Evie Brown, Chair

Link Erni Bridges

Link Linda Washington

Link Kim Leftwich

Link Sharon Bland

**ARLINGTON (VA) CHAPTER OF THE LINKS, INCORPORATED**

**Slate of Officers:**

President

Vice President Link Aleta Johnson

Recording Secretary Link Suzanne Walker

Financial Secretary Link Evelyn Gee

Corresponding Secretary Link Cheri Larkins

Treasurer

**Slate for Nominating Committee**

Nominating Committee Slate

Link Kim Leftwich

Link Lillie Parker

Link Lynn LaValle

Link Caroline Lang

Link Cheryl Coleman Hall